



Join our Team!

Are you ready to play an integral role in delivering safe, clean, affordable, and reliable thermal energy services and award-winning energy efficiency programs to 55,000 Vermonters in Chittenden, Franklin, and Addison Counties? If so, then Vermont Gas Systems (VGS) has the jobs for you!

We are seeking a knowledgeable and experienced **Distribution & Maintenance Supervisor**. The Distribution & Maintenance (D&M) Supervisor is responsible for supervising and coordinating the daily operations of maintenance and replacement projects on the distribution system. They lead a team of highly skilled Working Foremen, Gas Technicians, Operators, Welders, and Locators. They model leadership by example, demonstrate a commitment to safety, exhibit excellent technical skills, and build collaborative teams. Pay is based on experience and ranges between \$68,954.25 to \$86,189.63.

We are seeking a dependable and analytical individual to join our Energy Efficiency team as **Residential Energy Auditor**. This role is critical in working to lower energy costs, reduce carbon footprints, and ensure more comfortable, productive, and healthier homes and businesses for our 55,000 customers. This role carries out energy audits and field evaluations of residential energy efficiency and building performance projects and also produces customer and/or internal reports regarding results of analysis of this field data. Pay is based on experience and ranges between \$54,266.00 to 67,829.00.

We are seeking a self-motivated and customer oriented **Commercial Outside Sales Representative**. This individual possesses the skills necessary to advise customers on energy-related matters and make the best recommendations for each unique commercial customer's needs. This position will work closely with the Sales & Marketing Manager to understand current product and service offerings and deliver these offerings to our commercial customers, with a focus to meet Vermonters' energy needs and VGS's Climate Plan; Net Zero by 2050. Pay is based on experience and ranges between \$60,840.49 To 76,050.61.

We are seeking a knowledgeable and experienced **Senior Human Resources Generalist** to join our team. The Senior Human Resources Generalist plays an integral role within the organization by applying their HR experience and knowledge to facilitate daily human resource functions and advance strategic initiatives. They excel at performing a wide range of HR functions across the employee lifecycle and proficient with leading special projects that enhance the employee experience and deliver upon organizational objectives. Pay is based on experience and ranges between \$68,000.00 To 80,000.00.

We are seeking an **Initial Welder** to join the D&M Team. This individual will be able to operate and do first echelon maintenance of all welding equipment and understand and be able to perform duties

according to Pipeline Standards for the Field or Shop Welding of Main Pipe and Service Lines and all types of fittings used on construction and maintenance. The pay starts at \$35.91 per hour with room for growth.

At Vermont Gas Systems (VGS), the **Facilities Locator** ensures the safe and reliable delivery of natural gas services to over 55,000 Vermonters in Chittenden, Franklin, and Addison counties. The primary responsibility of the Locator is to work independently to safely complete locate requests for VGS underground facilities. Additional responsibilities include updating GIS, as-built maps and collecting information on missing, lost, or unrecorded facilities.

Come join our team and enjoy our great benefits including:

- Flexible, remote work opportunities
- Comprehensive health insurance available immediately
- 401K retirement plan with an average employer match of 7%
- Generous paid leave time
- Participation in annual bonus program
- \$10,000/calendar year towards educational assistance
- Paid parental leave
- Wellness incentives
- And more!

Voted one of the best places to work in VT, VGS offers a dynamic, team-oriented atmosphere and an opportunity to perform meaningful, impactful work. please visit our website www.vgsvt.com for more details and to apply.