



520 Green Lane
Union, NJ 07083

Explore the Possibilities

If you're looking to make an impact, South Jersey Industries is the perfect place. For interns, college graduates, or experienced professionals, at South Jersey Industries we look for enthusiastic, talented professionals at every level of our enterprise. From call center representatives with excellent people skills to engineers with the vision and expertise to design tomorrow's energy infrastructure, we know that our people fuel our success. We take pride in recruiting the best talent available for every facet of our business. Explore the possibilities. You'll be sure to find an opportunity that piques your interest.

- We are committed to developing and implementing innovative projects that increase energy efficiency and save clients' money
- We provide an opportunity to build a successful and rewarding career in a variety of functional business areas
- We foster individual talents and abilities while promoting the value of teamwork
- Our culture prepares you for a lifetime of learning and professional development

Equal Opportunity/Affirmative Action Employer

Trainer II

Green Lane Division

Basic Function:

Conducts technical training programs to ensure the safe and effective performance of Gas Operations employees. Assist in development of training programs. Provides and participates in hands on field training in a simulated environment. Participates in testing and evaluation of new tools, materials, and equipment, the ongoing revision and maintenance of standards and procedures, conducting of quality assurance audits and supervision evaluation and certification of field employees and vendors as needed.

Education:

-Bachelor's Degree preferred

5 years of experience utility, natural gas or training experience will be considered in lieu of degree.

Experience Required:

Minimum of 2 years' experience in utility, natural gas or training.

Experience in hands on role preferred

MS Office proficiency and adequate knowledge of learning management systems preferred

Qualifications/Skills:

- Knowledge of utility transmission and distribution system design, operations, maintenance, and construction principles and practices, safety standards and business processes
- Excellent verbal communication skills, ability to present theory and concepts, as well as hands-on technical instruction with clarity, confidence and enthusiasm
- Strong leadership and coaching abilities
- Creates business cases for new development programs/needs
- Proficiency in Microsoft software (Excel, Word, Outlook and Power Point) preferred

Other:

- Valid license
- DOT a plus
- Operator Qualifications

Essential Functions:

- Conducts training sessions classes.
- Conducts field training exercises while participating/performing tasks in a simulated environment.
- Oversee the design of training curricula; formulate or review training outlines, and determine appropriate instructional methodologies and formats (virtual instructor led, classroom, self-directed)
- Participates in testing and evaluation of new tools, materials, and equipment, the ongoing revision and maintenance of standards and procedures, conducting of quality assurance audits and supervision evaluation and certification of field employees and vendors.
- Effectively implements training programs and field quality audit programs.
- Provides updates and incorporates new procedures and revisions into training programs and reviews work with vendors, technical experts, engineers, field personnel, Standards Department to provide operational input into the selection and operation on new equipment and development of new construction standards.
- Works with field personnel and supervisors to analyze job tasks and current field performance to determine training needs and program content.
- Develops entire training team through knowledge transfer to the individual level

- Evaluate and recommend vendor programs as appropriate to meet overall training goals and objectives
- Performs other duties as assigned

Physical Requirements:

- Lift, Stoop, kneel, crawl, climb, balance
- Sit for long hours
- Reach by extending hand(s) and/or arm(s)
- Good Hearing, Good Vision
- Move safely over uneven terrain
- Lift 50 LBs regularly

Environmental Working Conditions:

- Field environment
- Hot or cold conditions
- Normal office situation
- High noise volume
- Work near moving mechanical parts

Please apply online at: https://sjindustries.wd1.myworkdayjobs.com/en-US/SJI/job/Green-Lane-Division/Trainer-II_R1368