Orange and Rocklands’ Workforce Development Initiative
Gas Operations Technician Training Program
Collaboration

- Northeast Gas Association
- Contractors
- Labor Unions
- Training Facilities
- Professional Organizations
Industry Forum

- Identify employer’s needs and challenges of the Natural Gas Industry
- Identify the current and future needs \((1-3 \text{ years})\)
  - General Construction Workers
  - Welders
  - Inspectors
  - Locators
  - Mechanic “A” / “B”
  - Leak Survey Technicians
  - Equipment Operator
  - AMI Technicians

- Job Fair
Requirements

• United States citizen or must have the ability/right to work in the U.S. *(required to provide proof of ability to work in the U.S. prior to program participation)*

• 18 years or older.

• High school diploma or GED/HSE *(High School Equivalency)*

• Passing test scores on administered reading, math, and mechanical Aptitude tests

• Commit to attend a 3 week full-time training program *(8 am - 4 pm)*. 100% attendance is required.

• Interview with WDI Team
Additional Requirements

- Clean and valid Driver's License
- Accessibility to a car for reliable transportation (will be computing to different work sites daily)
- Physical fitness requirement test will require that you can sit, stand, squat, lift over 90 lbs., and be able to dig a 4ft x 4ft x 4ft excavation
- Submit to a criminal background check. Prior criminal record will be taken into account
- Submit to a pre-employment screening for illegal substance
- No guarantee of employment upon completion of the program
Training Topics *(subject to change)*

- SAFETY
- Accident Awareness and Prevention
- Pipe Fitting, mechanical joining, locating, Survey…
- Resume Writing, Interviewing Skills
- OSHA 10
- HPI
- Ergonomics
- Certified Excavator Program
Program Overview *(subject to change)*

**Accelerated 3 weeks of training**

- 7 days of Technical and Hands on Training *(B Mechanic Training)*
- 1 day of soft skills
- 1 ½ days of OSHA 10
- 1 day of Certified Excavator Program
- 2 day of NGA testing *(students are given the opportunity to attend additional testing sessions)*
- Last day Graduation & Job Fair
Student Testimonials

• Lottery Ticket
• Jump start on a long-term career
• Program opened new doors for me, some of which are almost too good to be true
• Program has prepared me well beyond my expectations
• Instead of me looking for a job, companies and contractor who pay better than any job I’ve ever had are begging me to work for them. These qualifications are a perfect way to get a foot in the door and start a wonderful career.
• After completing the course I never thought I’d be where I am now. I never thought I’d be doing as well financially as I am for such a young age. But the program gave me an opportunity of a life time
• Anyone interested in lucrative career in the construction industry should get involved in this program
Employer Testimonials

• This is a very progressive program, and we appreciate you including us. I'm confident that this will add to our collective effort to recruit the "best and brightest" to our industry
• Orientation and testing resulted in a stronger pool of candidates
• Anyone interested in lucrative career in the construction industry should get involved in this program
• Participants gained technical and hands-on experience, performing job-related task specific to the Natural Gas Industry
• 80% retention rate - without training retention rate is approximately 30%
• As an employer we saved over $10,000 per employee (training, certification testing and reduced turnover)
Placement

All of the candidates successfully completed the courses with a success rate of getting job offers of over 80%.
Questions?