

NEUCO Training and Compliance Supervisor

Established in 1972, New England Utility Constructors Inc. (NEUCO) has been providing underground utility construction solutions to New England for five decades. Known for safety, quality, and excellence, NEUCO specializes in pipeline and natural gas distribution construction. Our well-trained and professional staff aims for excellence on every project. Competitive wages and benefits from day one. Paid training and development. Opportunities to advance. At NEUCO, you are part of a team working to support critical utility and energy infrastructure.

NEUCO is currently seeking a Training and Compliance Supervisor to join our training team. Under the direction of the Training and Compliance Director, the Training and Compliance Supervisor develops and delivers training programs, training curriculums and instructional methods. Responsible for classroom training, field and hands-on training, progression programs, and materials designed to drive a performance-based culture. Fosters a safe working environment to build a highly competent workforce. Responsible for testing and evaluation of new tools, materials and equipment. Continuously improve training materials and methods through quality assurance audits.

Responsibilities:

- Develop and deliver technical, safety, Operator Qualification and regulatory training programs.
- Evaluate modify and update existing training programs, materials and manuals to ensure continuous improvement and compliance.
- Supervise, direct and instruct trainees during classroom, hands-on and on-the-job training assignments.
- Prioritize and balance the planning, execution and development of training schedules, programs and materials that meet regulatory requirements, hiring schedules and emergent workload.
- Evaluate student performance during training and follow up on students learning through field visits, observations and refresher training.
- Promote a safe work environment by actively participating in all aspects of employee safety programs.
- Assist training staff, with the procurement of meals/food/drink and supplies for trainees.
- Assist in generation, maintenance, and verification of records in industry databases.
- Assist in employee notifications for training and testing.
- Responsible for additional duties as assigned.

Requirements

- Bachelor's Degree-preferred
- 8 years related experience or combination of education and experience.
- Driver's License required
- Experience working in the underground natural gas industry required
- Excellent communication, leaderships and coaching skills required
- Proficiency in Microsoft Office products required
- CDL preferred.
- Hoisting License preferred.

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