



Lead Process Manager, Process and Performance Improvement

About us

Every day we deliver safe and secure energy to homes, communities, and businesses. We are there when people need us the most. We connect people to the energy they need for the lives they live. The pace of change in society and our industry is accelerating and our expertise and track record puts us in an unparalleled position to shape the sustainable future of our industry. To be successful we must anticipate the needs of our customers, reducing the cost of energy delivery today and pioneering the flexible energy systems of tomorrow. This requires us to deliver on our promises and always look for new opportunities to grow, both ourselves and our business.

Job Purpose

This position is accountable for the implementation and oversight of the company's Process Safety Management System (PSMS) as determined by the SVP of Gas Asset and Engineering. It ensures that all aspects of the National Grid PSMS are fully implemented in all critical areas of the company to mitigate the risk associated with all predetermined Gas assets throughout US operations. The role is also accountable to monitor corporate program effectiveness, and the governance model to ensure compliance with all Risk Control Standards and conforming to industry standard API RP 1173.

Key Accountabilities

- Engage Gas Business by embedding a simplified approach to embrace pipeline & process safety
- Manage projects, as assigned, to help mature our Pipeline Safety Management System, following the guidance within industry standard API RP 1173.
- Assist the Gas business in implementing future components of the Company's process safety management system and then help the business continuously improve on these after they are implemented
- Lead the region on process safety and provide a systematic way to identify hazards and control risks while maintaining assurance that these risk controls are effective
- Develop a continuous learning environment for our employees and our customers by leveraging information contained in performance information and sharing lessons learned across the entire Gas business
- Collaborate with process safety engineers and regional process safety leaders from Gas Field Operations, Construction, and Customer Meter services teams
- Schedule and coordinate process safety reviews
- Facilitate process safety incident analyses across all business and help the business build effective corrective actions
- Support the development of training classes for Gas areas and address gaps in the Competency matrix with curriculum that are tracked in L&D's on-line system
- Monitor / audit the MOC (Management of Change) and Pre-Startup Safety Review processes and effective continued use
- Organize, attend and arrange for presenters at Gas process safety meetings
- Create and issue reports with metrics around the implementation of PS measures, completion of action items, training, and other key performance indicators

- Make decisions and gather buy-in for resolution of process safety concerns by holding meetings with key stakeholders and assure that critical gas assets meet and exceed the corporate standards for individual and societal risk
- Support and enable the Corporate Process Safety Governance structure as the subject matter expert on Process Safety
- Complete routine and non-routine internal or external process safety risk compliance reports and associated performance management analysis.

Qualifications

- Bachelors' Degree in related area OR 5 years of equivalent work experience in lieu of a degree.
- Broad knowledge of Instrumentation & Regulation, Gas System, and Gas Standards
- Comprehensive knowledge of US Process Safety regulatory frameworks and an understanding of the twelve National Grid Risk Control Standards and API RP 1173
- Experience in risk identification, performance management and reporting
- Excellent knowledge of the technical and political issues related to Process Safety in all states of service territory and Federal requirements.
- Be able to lead senior management Gas team in the area of Process Safety management.
- Present an appropriate professional image and be recognized as an ethical, credible leader in the eyes of USLT, employees, regulators, interest groups and other stakeholders in the area of process safety.
- Must have a valid driver's license with safe driving history.

More Information

This position has a career path which provides for advancement opportunities within and across bands as you develop and evolve in the position; gaining experience, expertise and acquiring and applying technical skills. Internal candidates will be assessed and provided offers against the minimum qualifications of this role and their individual experience.

National Grid is an equal opportunity employer that values a broad diversity of talent, knowledge, experience and expertise. We foster a culture of inclusion that drives employee engagement to deliver superior performance to the communities we serve. National Grid is proud to be an affirmative action employer. We encourage minorities, women, individuals with disabilities and protected veterans to join the National Grid team.