Algonquin Power & Utilities Corp. owns and operates a diversified $3.2 billion portfolio of regulated and non-regulated utilities in North America. The company's regulated utility business is committed to provide water, electricity and natural gas utility services to over 470,000 customers through a nationwide portfolio of regulated generation, transmission and distribution utility systems.

**Vice President of Operations & Engineering**

The Vice President, Operations & Engineering is responsible for business planning (strategic, operational, and tactical), as well as ensuring the safe, reliable and compliant operation of the company’s electric and gas operations for Gas and Electric Engineering divisions including; GIS/Mapping, Corrosion Control System Planning, Vegetation Management & Systems reliability programs. The successful candidate must have a strong, accomplishment record in providing strategic leadership to oversee gas and electric personnel performing: Gas and Electric System Operations, Maintenance and Construction to meet compliance, capital, maintenance and operating plans. In addition, the Vice President of Operations & Engineering will oversee the Gas and Electric Meter Operations, Meter Shop, Instrument and Regulation and LNG & LPG plant operations, Gas & Electric Dispatch, System Control Operations and Compliance, Quality, and Emergency Management Programs.

The scope of responsibilities for this position includes the following:

- Maintain and develop organizational culture, values and reputation with all staff, customers, suppliers, partners and regulatory/officials
- Establish an annual regional plan that outlines the processes of creating, and developing earnings generating projects with current and new clients, delivered thru a regional organization and system that produces Company profits.
- Provide guidance and direction to, and set goals for direct reports to achieve regional strategies and objectives
- Analyze and evaluate activities, costs, operations and forecast data to determine region progress toward goals.
- Assure organizational and financial plans are achieved.
- Develop regional organization/staffing to meet projected plans and project delivery requirements.
- Actively participate in the development of staff, taking a significant role in charting the career advancement of subordinates.
- Demonstrate professional leadership through self and team accountability; promote and/or carry out appropriate discipline, rewards and recognition to team members
- Liaise with other leaders on the implementation of the company’s strategic and operational plans
QUALIFICATIONS

Successful candidate will be required to have Bachelor’s Degree in Engineering or a related discipline with 15 years of utility operations experience. Master’s degree in applicable field desired.

A minimum of 10 years of relevant business experience working with senior leaders and demonstrated ability to build effective relationships across the organization. Minimum of 5 years professional level supervisory experience is required.

Experience in change leadership, building customer relationships / consulting skills, strategic insight, process and project management and organizational dynamics is required.

Energetic and enthusiastic business leader with drive and ambition.

Ability to being creative and innovative approaches to the business.

Registered Professional Electrical Engineer preferred.

Knowledge of the NESC (National Electric Safety Code) and the NEC (National Electrical Code) strong desired.

Demonstrated experience with engineering design principles applicable to electric & gas utility operations such as, generation, transmission, distribution and other related fields.

Knowledge of engineering standards, codes, practices, procedures, materials and equipment used in the design, construction and operation of the gas & electric utility systems.

Proficient with use of MS Word, Excel, PowerPoint, and electronic e-mail systems.

This position will require the incumbent to live within the region they support and travel approximately 20% of the time.

Valid driver’s license required.

Flexible with traveling within the US & Canada

Interested candidates, please forward your resume to: janet.bryson@libertyutilities.com

Liberty Utilities is an Equal Opportunity/Affirmative Action Employer committed to building a diverse workforce as it values the knowledge, diversity and performance of our employees to make us a great company. All employees and qualified applicants will receive consideration in employment or advancement without regard to race, color, religion, sex, age, national origin, disability, genetic information, sexual orientation, citizenship, military or protected veteran status or any other basis prohibited by applicable law.