



Eversource Energy is the largest Energy delivery company in New England. We support 4.3 million Gas and Electric customers across CT, MA and NH. Be a part of our mission to deliver reliable energy and superior customer service. *ENERGY- BRINGS US TOGETHER!!*

## Senior Safety Advisor (Gas Engineering, System Operations and Process Safety)

[https://eversource.wd1.myworkdayjobs.com/ExternalSite/job/Southborough-MA/Senior-Safety-Advisor--Process-Safety\\_R-012190](https://eversource.wd1.myworkdayjobs.com/ExternalSite/job/Southborough-MA/Senior-Safety-Advisor--Process-Safety_R-012190)

### Location- Southborough MA/Westwood MA

#### Job Description

##### **Role and Scope of Position:**

Under the general direction of the Manager, Safety (Gas Engineering, System Ops & Process Safety), this position is responsible for supporting process safety integration and improvement for the Gas business and all of Eversource (including Electric and Water). Serves as a business specific and corporate role. Primary areas of support within the Gas business are Gas Engineering and LNG/LPG facilities, as well as works as a partner to the Pipeline Safety (PSMS) team. This incumbent will serve as a technical and proficient subject matter expert to help identify process safety gaps, strengthen controls and reduce risk. Major responsibilities include the ongoing identification, development and implementation of systems and processes to reduce risk and drive continuous improvement to strengthen process safety. Maintaining a close relationship with engineering and operating managers and supervisors is expected.

##### **Essential Functions:**

- Maintains a close working relationship with operating personnel and advises managers and supervisors in all aspects of occupational safety.
- Trains, coaches and performs safety observations on a diverse, multi-discipline workforce to assure high safety standards. Observes behaviors and conditions within the work environment on a frequent basis and coaches employees regarding the value of working safely. Provides feedback on these activities to management and employees.
- Employs the incident analysis process when investigating all incidents and ensures adherence to all federal and state regulations. Follows up on proposed improvement plans after each incident.
- Assists management in developing improvement plans to prevent recurrence.
- Develops and delivers safety training, as well as partners with the Training Department to ensure required and recommended safety training is completed and effective.
- Advises management in problem solving and decision making to eliminate hazards in the workplace and participates in recurring safety meetings.
- Develops incident prevention and regulatory compliance programs in order to reduce injuries and incidents and protect Company assets.
- Inspects field work locations and Company properties to ensure a safe work environment to eliminate causal factors of injuries and illnesses.
- Develops relationships with customers from every level within the organization.

- Develops, revises and implements work practices and programs that enhance employee performance. Provides input and conducts projects to develop and update procedures and safety rules as required.
- Provides support during emergencies, such as mutual aid contractor on-boarding and field safety support.

**Technical Knowledge/Skill/Education/Licenses/Certifications:**

*Technical Knowledge/Skill:*

- Requires a thorough understanding of the Company's safety rules
- Requires knowledge of Gas Utilities, specifically LNG/LPG, Instrumentation & Regulation and overall System Operation practices and procedures
- Knowledge of construction site safety is required
- Requires specific knowledge of Massachusetts, Connecticut and federal regulations (OSHA and DOT) safety laws, and State Departments of Public Safety requirements as they pertain to the gas utility industry

*Education:*

- Bachelor's Degree in Safety, Engineering or related discipline or equivalent experience

*Experience:*

- At least five years' experience in operational activities

*Licenses & Certification:*

- Additional safety related training programs and certifications such as the National Safety Council's Advanced Safety Certificate, Associate Safety Professional (ASP), Certified Safety Professional (CSP) preferred

**Working Conditions:**

- Must be available to work emergency restoration assignment as required.
- Must be available to travel primarily within assigned region between MA/CT and occasionally beyond the assigned region to attend special meetings/training/conferences or during storm conditions.
- Must be available to work on-call on a rotating basis.
- Work is conducted outside, in varied conditions and terrain including adverse weather conditions, and in a normal office environment which requires sitting, walking, standing, stair climbing and completion of paperwork.
- This position is categorized as safety-sensitive for the purpose of drug testing. Successful applicants shall be subject to a pre-assignment drug test if the individual is currently in a non-safety sensitive position. As an employee in this position the individual shall be subject to random drug testing. A positive drug test will result in disciplinary action.

**Mental Aspects:**

**Leadership Behaviors/Competencies:**

*Set and Communicate Direction and Priorities*

- Know the business plan and how your role connects to it
- Identify problems, issues; take responsibility for resolution
- Set high standards for self; deliver quality performance
- Raise ideas for improvement
- Communicate, communicate, communicate

*Build Trusting Relationships*

- Follow through on commitments made to manager, colleagues, and customers.
- Address difficult or controversial issues and encourage others to do the same.
- Have honest dialogue with others

*Manage and Develop People*

- Set performance goals that align with department and company goals
- Meet regularly with your supervisor/manager to discuss your performance
- Seek opportunities to develop skills and gain knowledge through on the job opportunities, i.e. working on projects, attending meetings, etc.

*Foster Teamwork and Cross-functional Collaboration*

- Work collaboratively within and across the organization to achieve “One Company” and other goals
  - Recognize and address cross functional implications of your work  
*Create a Diverse, Inclusive Workforce*
  - Incorporate the diverse ideas and perspectives of team, colleagues, and customers in your work  
*Lead Change*
  - Proactively seek out opportunities to improve business performance and customer service.
  - Respond positively to new demands or circumstances
  - Exhibit a “can-do” attitude to support changes in priorities and work processes  
*Focus on the Customer*
  - Deliver superior service to our customers, both internal and external, in a reliable, attentive, courteous, quality, proactive and timely manner
- Please submit a resume with your application.

### **EEO Statement**

Eversource Energy is an Equal Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to age, race, color, sex, sexual orientation, gender identity, national origin, religion, disability status, or protected veteran status.

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