Estimator, Standard Work Design

Eversource Energy is the largest Energy delivery company in New England. We support 3.7 million Gas and Electric customers across CT, MA and NH. Be a part of our mission to deliver reliable energy and superior customer service. ENERGY- BRINGS US TOGETHER!!

Role and Scope of Position:
Responsible for the development of gas project Standard Program work packages. Standard Program work includes pipe of 12” diameter or less, operating at 99 psig or less but is not limited to: main and service replacement projects, effected cast iron mains and encroachments, new business gas projects, new gas services, and standard commercial/industrial meter sets. Responsible for developing estimates for capital projects within the Gas Organization.

Essential Functions:
- Identifies requirements and design specifications for new and existing gas facilities.
- Performs site visits, conducts site surveys and documents existing conditions.
- Estimates costs of materials, labor, sub trades and equipment for underground utility construction projects.
- Prepares project documents, and related work orders in the work management system.
- Identifies and quantifies project risks and associated risk/contingency cost impacts and clarifications.
- Responsible for the timely redesigns of existing work packages to support field changes when applicable.
- Participates in the development and updating of compatible units used to support project estimating and design efforts in the work management system.
- Evaluates opportunities to utilize alternative technology in pursuit of cost reductions, increased productivity and reduced environmental impacts.
- Preparers documents necessary for permitting and construction or work with contract engineering firms to do so, as needed.
- As directed, supports contract specifications development, bid preparation and bid evaluation.
- Evaluates and documents historical cost data for the development of future estimates.
- Prepares and reviews final estimate packages to ensure accuracy and completeness.

Technical Knowledge/Skill:
- Knowledge of Eversource Work Management and budget systems.
- Knowledge of gas distribution operations including engineering, construction, and maintenance practices, as well as Federal, State, and company codes and regulations.
- Strong Computer skills MS Office (strong knowledge of Excel), Visio, MS Project and CAD.
- Demonstrated ability to improve processes and create efficiencies.
- Understands gas pipeline systems, construction materials, design and engineering concepts, and overall knowledge of construction.
- Ability to read and understand contract documents, drawings and specifications.
- Excellent multitasking skills while managing multiple projects.
- Must be able to perform storm duty assignments as needed.

Education:
- Bachelor’s Degree in construction management, engineering or related discipline OR equivalent experience

Experience:
- Three (3) to five (5) of directly related experience.

Licenses & Certifications:
- ASPE, ICEAA, or AACE estimator certification preferred.

Working Conditions:
- Work is performed primarily in an office environment which involves sitting, standing and general movement throughout the office area.
- Job can require drives to different geographic locations to visit field sites or attend meetings as necessary.
Must be available to work emergency restoration assignment as required.
Must be available to travel between MA/CT/NH as necessary.

**Mental Aspects:**
Work includes analyzing, planning, organizing, evaluating and documenting.
This role works in an environment that often requires the performance of multiple simultaneous activities, where deadlines need to be met and work is performed under pressure while involving significant business commitments and results.

**Leadership Behaviors/Competencies:**
*Set and Communicate Direction and Priorities*
- Know the business plan and how your role connects to it
- Identify problems, issues; take responsibility for resolution
- Set high standards for self; deliver quality performance
- Raise ideas for improvement

*Communicate, communicate, communicate*

*Build Trusting Relationships*
- Follow through on commitments made to manager, colleagues, and customers.
- Address difficult or controversial issues and encourage others to do the same.
- Have honest dialogue with others

*Manage and Develop People*
- Set performance goals that align with department and company goals
- Meet regularly with your supervisor/manager to discuss your performance
- Seek opportunities to develop skills and gain knowledge through on the job opportunities, i.e. working on projects, attending meetings, etc.

*Foster Teamwork and Cross-functional Collaboration*
- Work collaboratively within and across the organization to achieve “One Company” and other goals
- Recognize and address cross functional implications of your work

*Create a Diverse, Inclusive Workforce*

*Lead Change*
- Proactively seek out opportunities to improve business performance and customer service.
- Respond positively to new demands or circumstances
- Exhibit a “can-do” attitude to support changes in priorities and work processes

*Focus on the Customer*
- Deliver superior service to our customers, both internal and external, in a reliable, attentive, courteous, quality, proactive and timely manner

Please submit a resume with your application.


This position is categorized as safety-sensitive for the purpose of drug testing. Successful applicants shall be subject to a pre-assignment drug test if the individual is currently in a non-safety sensitive position. As an employee in this position the individual shall be subject to random drug testing. A positive drug test will result in disciplinary action.

Responding to emergency situations to meet customers’ needs is part of every employee’s role. If employed, you will be given an Emergency Restoration assignment. This means you may be called to assist during an emergency outside of your normal responsibilities, work hours and location.

**EEO Statement**
Eversource Energy is an Equal Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to age, race, color, sex, sexual orientation, gender identity, national origin, religion, disability status, or protected veteran status.