

Pre-Employment Assessments

International Union Of Operating Engineers Local 15



Our Program at a glance

- IUOE Local 15 has one of the most comprehensive natural gas training programs in the country.
- In addition to the requirements set forth by the Northeast Gas Association, our program caters to the specific needs of several different local distribution companies within our jurisdiction.
- Entry level students or incumbent members new to utilities can participate in our Junior B Mechanic program.
- Incumbent mechanics looking to advance their skill sets or Junior B Mechanics that are ready to take the next step can enroll in our Mechanic A classes.
- We also offer specialized training on specific tasks as needed for new requirements or remedial training.

Where to start?

- Local 15 uses several different sources to obtain the best suitable candidates for gas utility work.
- Our President-Business Manager, our Business Agents, and Training Director, use these sources to acquire people that have the best chance for success.
- We utilize organizations such as Non Traditional Employment for Women(NEW), Helmets to Hardhats for our military veterans, Construction Skills, and job fairs at various High Schools and vocational schools .
- We are currently working with those various trade and vocational schools developing programs to prepare students who may be interested in entering this field.
- Another resource is contractor referrals. Signatory contractors will nominate an employee that they feel has the skills and knowledge to excel in the utility field. These employees complete the class and are returned to the contractor as a qualified individual based upon the type of training they are enrolled in.
- Through a strong partnership with our contractors, this system has been an overwhelming success. The development of the employees is a team effort, in which the contractor and the union work together to develop the skills of our members as their experience and skill level increase.

What's Next?

- After the candidates are selected they are put through an extensive background check. Our investigators are former NYPD and FBI employees.
- All applicants are put through a drug and alcohol screening prior to the beginning of class.
- All students must have a valid drivers license and proof of their own insurance.
- Upon successful completion of the screening process, the candidate will then take the physical ability test.

Pavement Breaking



Hand Excavation



Material Handling



High School Job Fair at Bay Shore High School Long Island, NY



Moving Forward

- Once enrolled in the class, we have management people from the Local and the LDC's within our jurisdiction come and speak to the new classes to give them an idea of what the utility company's expectations are with regards to the contractor workforce.
- We discuss gas incidents, and lessons learned.
- To note there is random drug and alcohol screening during the entire training program.
- Upon successful and FULL completion of the entire curriculum, the candidate is then able to qualify for placement with a contractor.
- All NGA and company specific training and testing is done during the class, again based on the requirements of the class. We bring in their evaluators to achieve this.

Thank you!

Questions??